



## Head of Quality & CSR

Responsibility, sustainability, competences, teamwork, and innovation are all key words at Lowenco A/S, a company that has embarked on a growth journey that has only just begun.

If these four words are words you identify with, if you have a passion for quality and CSR work and you would like to leave your mark on the future strategy of the company within this area, you could well be the new Head of Quality & CSR that TornbjergSchou is currently seeking on behalf of Lowenco.

As this is a new position, you must have the ability to switch between development and operations/strategy and day-to-day operational input.

Lowenco produces advanced freezer and cold storage solutions for the biotech industry and pharma industries around the world and is now one of the leading producers of cold storage facilities.

Lowenco has devised a strategy to change the expensive, inefficient, and non-environmentally-friendly temperature-controlled storage solutions that have tended to be available on the market up to this point. The solutions were developed under the CON20 and LSSU brands, with the development of further solutions also underway.

Lowenco's motto, 'creating a better world – one unit at a time', permeates the entire company and everything it does. That is why quality and professionalism go hand in hand in all the company's processes.

Go to [www.lowenco.com](http://www.lowenco.com) to learn more about Lowenco.

### Job description

Reporting to Lowenco's COO, you will be responsible for developing and steering the Quality & CSR department forwards. Your task will be to ensure the necessary focus on ESG – a focus that both the customers, who count among the world's largest and leading pharmaceutical companies, and the investors keep raising the bar for as the company grows.

You will be responsible for developing and implementing the company's CSR strategy, as well as ensuring that the necessary documentation is compiled. Implementing ISO 14001 and, subsequently, 450001, and all the related work that this entails anchoring this securely in the organization, is also a central part of the role.

This role is key to Lowenco's future growth, and as such, you will need to be able to communicate with internal as well as external stakeholders. As you will assume a large amount of responsibility and have a large amount of say when it comes to your role and your own development opportunities, a tendency to spot opportunities rather than limits would make you a suitable candidate.



### Your primary work tasks will be as follows:

- Devising, implementing, and maintaining a CSR strategy
- Managing the department – including making sure that the right skill-sets are in place
- Quality assurance for the supply chain and products – to include supplier auditing
- Implementation of ISO 14001, then 450001
- Responsibility for internal as well as external ISO audits
- Maintaining an ongoing dialogue with external and internal stakeholders to ensure that ESG requirements are met
- Drawing up and updating policies for CSR, ESG, and QA
- Reporting as necessary

### Your background

As Head of Quality & CSR, you will have a unique opportunity to develop this area from scratch. This, in combination with a large amount of influence you will have, means that it is essential that you have previous experience in a similar role.

Lowenco's flat organizational structure plays a significant part in the company's culture, as do short and agile decision-making processes and a large amount of co-determination among competent employees. The position will, therefore, also require you to guarantee the necessary focus on quality and processes without curbing initiative.

### Other expectations:

- You will be suitably qualified in the field of CSR/ESG and have a solid base of experience from a similar position
- You will have experience in implementing ISO standards from scratch
- You must have a high level of spoken and written Danish and English
- You must be goal-orientated, take a structured approach and maintain an overview
- You must be professional and an adept communicator who can take action at all levels of an organisation
- You will be a fast learner who acts fast
- You will be positive and capable of collaboration – including when the working day is hectic

### Lowenco benefits

Being part of a solid market-leading company that is experiencing rapid growth and works with the latest technologies in the industry. A competitive salary and favourable terms of employment, with a real opportunity to influence and shape your working day and future development.

TornbjergSchou aims to fill this vacancy as soon as possible, so no deadline has been set for applications. If you have any questions about the role, please contact Helene Tornbjerg or Frank Schou, who can be reached on +45 40 60 71 00.